

## Kevin Hogan Writes...

Winter seems to want to hold on and not let Spring in. South Carolina has had one of the coldest winters in a long time. It seems like most of the country is affected as well.

I will be heading to Tennessee at the beginning of April for more than a week over Easter. It is my intention to spend some time at the Ripley Operation. We will be heading back to Wisconsin at the beginning of May.

After reading sales reports, it seems that ConAg was a success. Dino, Jason, Tim and Andy participated. They also tied this into a visit to our Las Vegas Operation.

I would like to wish a Happy Birthday to all celebrating Birthdays in February, March, April and May.....

We have two milestone anniversaries in February: Randy Terrille (Las Vegas) 15 years on 2/7 and Jerry Hankins (Ripley) 20 years on 2/20. There were many notables: David Frye (Corporate) 14 years on 2/20, Lisa Finch and Gerhard Jerding (Ripley) 14 years on 2/26, Marcko Clemons, Jeffery Graves, Balinda Hairfield, Rachel Langley, Leslie Mayberry, Teresa Scott and Mary Smith (all in Ripley) 14 years on 2/27. It must have been a big hiring day.

We had 3 milestone anniversaries in March: Donna Sangster and Nicholas Wooster (both from Ripley) 10 years on 3/7. James Story (the rock of Ripley) 15 years on 3/28.

We will have 2 milestone anniversaries in April: Juan

Sanchez (ICP) 5 years on 4/26 and Maria Medrano (Rockford) 25 years on 4/23. We will have 3 notable anniversaries: Johnny Ward (Ripley) 12 years on 4/16, Jason Smith (Corporate) and Nate Anderson (Corporate) 23 years on 4/14.

We will have one milestone anniversary: John McNabb (Memphis) 30 years on 5/28. We will have a few notables: Kim Quartaro (ICP) 11 years on 5/18, Margaret Haycraft (Ripley) 12 years on 5/11, Sylvia Davis (Corporate) 13 years on 5/13 and Tony Chiodini (Corporate) 28 years on 5/26.



**Kevin Hogan**



**Russell's Words Of Wisdom...**

“Every sunrise is a reminder that you have another chance to be better.”



## ICP Writes...

ICP January MILESTONES



Francisco Gonzales-Armenta 2 years



## ICP Cont...

# GET TO KNOW ICP'S KIM QUARTARO!



### GET TO KNOW ME QUESTIONS WITH KIM QUARTARO!

- 1) What's your go-to drink (coffee, soda, water, tea, etc.)? **Must have coffee.**
- 2) What's your favorite snack—sweet or salty? **Cool Ranch Doritos**
- 3) Early bird or night owl? **It used to be night owl, but that has changed over the years and is becoming early bird.**
- 4) What's a hobby or interest you enjoy outside of work? **Hiking, this is a new hobby for me, but I am loving it. I enjoy hiking in the woods, but I prefer a hike that ends at a beautiful waterfall or lake view. It's my reward for all the hard work getting there.**
- 5) What's your favorite type of music, movie, or TV show? **Murder Mysteries**
- 6) What's one small thing that makes your day better? **When my granddaughters send me good morning or goodnight text.**
- 7) If you could instantly learn one new skill, what would it be? **Creative writing**
- 8) What's your favorite way to spend a day off? **Being adventurous. Hiking, biking, and Kayaking**
- 9) What's a place you'd love to visit someday? **Not so much a single place. More like selling everything I own, buying a van and traveling.**
- 10) What's one fun or interesting fact about you (your choice)? **I enjoy visiting roadside attractions. Examples: world's largest sock monkey, A&W family statues, Rock and Roll McDonalds, and spider statue made of license plates. I also enjoy staying in unique locations, such as a treehouse, a converted caboose, and soon staying at a Viking Yurt!!**

# Tim Charles Writes: 2026 IS A WORLD CUP YEAR!!!

2026 is a World Cup year, so many people casually interested in soccer will follow along this summer. The US is hosting the event for the first time since 1994, and matches will be played at several different sites in the US, Canada, and Mexico.

In the US, the NFL is still the most popular sport to watch, but in terms of global viewership, soccer is much larger. The most recent Super Bowl was watched by 125 million people. The last World Cup Final was watched by over 1.5 billion people.

For those not entirely familiar with the World Cup, here's a brief overview:

48 countries are playing in the World Cup, and the favorites are Brazil, France, Argentina, England, and Spain.

There are 12 groups of 4 teams - each country plays the 3 other countries in their group once. You get 3 points for a win, and 1 point for a draw.

The two teams with the most points from each group automatically advance, along with the eight third-place teams with the most points.

After the group stage matches, are the round of 32 matches, and from here on, if you lose, you're out of the World Cup.

While it would be nice to see the US do well in this World Cup, they haven't been as far as the quarterfinals since 2002.



## Tim Charles Cont...

### AEM SPONSORS THE COMMODITY CLASSIC

This month I attended the Commodity Classic – a very large annual event for manufacturers of agricultural equipment. AEM sponsors the Commodity Classic this month and then they also sponsor Con Expo next month.

Over 400 exhibitors of agricultural equipment are present, with all the largest manufacturers such as John Deere, AGCO, and CNH in very large booths showing their products. It was also interesting to hear the event's keynote speaker, Brooke Rollins, who is the U.S. Secretary of Agriculture. She talked about the government's policies for American agriculture, related to farmers, and those involved in agricultural manufacturing.

I was able to talk with some current contacts and also meet with some people who I hadn't had the opportunity to speak with before. As with other trade shows in our industry, this is one where you have the opportunity to build on relationships with customers, and prospective customers for Pierce.



## Andy Oltremari Writes...



### NATIONAL FARM MACHINERY SHOW - LOUISVILLE, KY

The National Farm Machinery Show was held February 10<sup>th</sup>-14<sup>th</sup>, at the Kentucky Exposition Center in Louisville KY. The exhibitors consist of agricultural manufacturers and supporting products, ranging from tractors to commercial mowers, to livestock equipment and parts suppliers. With hundreds of vendors spanning 1.2 million square feet, it was a good place to get out and see companies that occupy this space.

Pierce continues to market our services to many of these manufacturers, some of whom we have already done business with such as, Mahindra, CASE, Kubota...etc. When we visit trade shows like this one, it helps Pierce to gain better insight into legacy companies, new manufacturers, new equipment models, and new technologies. It also provides a platform to talk with company representatives about service needs and current market conditions.



### 2026 CONEXPO-CON/AGG - Las Vegas, NV March 3<sup>rd</sup>-7<sup>th</sup>:

Once every 3 years, equipment manufacturers from across the globe gather in Las Vegas for the Con Expo trade show. It is quite a massive event, with over 2000 exhibitors, covers 3 million square feet, and has roughly 150,000 visitors. There are also many educational events. It truly is the place to be if you are an OEM to be visible to your competitors, visit dealers and customers, and sell equipment.

From the Pierce perspective it provides a concentrated grouping of the companies we want to do business with. Our goal for attending the show has always been to visit past customers, current customers and introduce Pierce to prospective companies who might need our services. Dino McNabb, Jason Smith, Tim Charles and Andy Oltremari were in attendance from Pierce. Three years seems like a long time between each Con Expo, but it sure flies by fast, and the 2029 Con Expo will be here before we know it.

# HR Writes...

## Rockford Network of Professional Women Matters

The Rockford Network of Professional Women (RNPW) has been empowering women in the Rock River Region since 1981, when four local leaders—Mildred Berry, Barbara Chapman, Marcella Harris, and Jeanine Wortmann—came together with a shared vision: to support and elevate professional women through connection and collaboration.

That vision continues today through a dynamic organization focused on education, mentorship, and meaningful networking. RNPW’s mission is to encourage both professional and personal growth, while helping women build strong relationships and contribute to their communities.

I recently attended the February and March luncheons alongside colleagues Tammy Carley, Corporate Government Manager, and Sylvia Davis, Sr. PC/Network Specialist. Each event highlighted the value of stepping outside our day-to-day roles to connect with other driven, supportive women in the region.

What makes RNPW especially impactful is its commitment to creating an inclusive, respectful, and empowering environment. Members have access to career guidance, leadership development opportunities, and a strong network of professionals who are eager to share knowledge and support one another.

For our organization, encouraging involvement in groups like RNPW is a smart investment. Employees gain fresh perspectives, expand their professional networks, and return with renewed energy and ideas that benefit the workplace.

Joining RNPW isn’t just about networking—it’s about growth, leadership, and being part of a community that actively lifts women up.



Representing our team at the Rockford Network of Professional Women luncheon—building connections and growing together.

At left, Chris Cacciatore and Tammy Carley. At right, Sylvia Davis and Chris Cacciatore



At left, Angela Kay Larson, CEO of the Greater Rockford Chamber of Commerce, delivers a stirring tribute to her mother. At right, Jennifer Muraski, the elected Coroner of Winnebago County, spoke about her life and journey to being Coroner. Both women delivered stirring addresses to an appreciative crowd. The meetings also have everyone introduce themselves, and these women are from all walks of life and companies!! It’s an amazing network of professional women!



## IT Corner...



## TAKE IT FROM THE PROS!!



- ◆ One compromised password can unlock multiple accounts. When passwords are reused, a single data breach can spread across your email, banking, and work systems. Use unique passwords to stop the chain reaction.
- ◆ Longer is stronger—use passphrases. Instead of a short, complex password like P@ssw0rd!, create a longer phrase such as CoffeeRainSunsetTrain. The added length dramatically increases security and makes it harder for automated cracking tools to break in.
- ◆ Turn on multi-factor authentication whenever you can. MFA requires an additional verification step — such as a one-time code, authentication app approval, fingerprint, or security key. This extra layer dramatically reduces the risk of unauthorized access.

## Rockford Writes...

The last couple years, we've had winter residents here at Plant 2. They're quiet and low maintenance. They enjoy their time here – out of the cold, wind and snow.

Warmer weather came earlier this year and they're anxious to head North to their summer home. We reminded them it's March in Northern Illinois, so they reluctantly agreed to hang around a while longer. In the meantime, they convinced Ken to take them outside so they could enjoy the warm southern breeze and soak up some sun.

Ken tagged along...kept them company and out of mischief! We didn't want anyone hitching a ride with FedEx or UPS.

Fast forward a week...we got 6" of snow and 45 mph winds. Our guests were extremely grateful they were still at their winter residence.

Since the last snow, I've seen countless robins and finally the true sign of spring – a red-winged blackbird!



## Memphis Writes...

### Memphis Plant 3

## Safety Summary



Safety is the foundation of everything we do. It is more than just policies and procedures — it is a shared responsibility that protects our team, our families, and our workplace. By staying aware of our surroundings, following established guidelines, and addressing potential hazards quickly, we create an environment where everyone can work confidently and return home safely each day.

During the winter season especially, it is important to remain mindful of changing conditions such as slippery surfaces, reduced visibility, and cold temperatures. Taking a few extra moments to plan, use proper equipment, and communicating concerns can prevent injuries before they happen.

Safety is not about reacting after something goes wrong; it is about being proactive and looking out for one another. When we make safety a daily habit and support each other in doing the right thing, we build a stronger, more responsible workplace for everyone.

#### Quote of the Month

“The best way to predict the future is to create it — and a safe workplace starts with each of us.”

## Memphis Writes...

Memphis Plant 3

# LET'S TALK SAFETY!!!



As we close out the month of March, it's important to take a moment to reflect on the challenges we've faced and the lessons we've learned, especially when it comes to safety. March brought its share of unpredictable weather, including heavy rain, strong winds, and sudden temperature swings. These conditions created hazardous situations both on the road and in the workplace. Wet floors, limited visibility, and rushed environments contributed to an increase in near-misses and incidents. While not every situation resulted in injury, each one serves as a reminder that safety must always remain a top priority.

In a warehouse setting, these risks can become even more obvious. Fast-paced operations, moving equipment, and high stacking areas require constant awareness. When weather conditions outside are unstable, they often follow us indoors in the form of slippery surfaces, tracked-in water, or even distractions caused by discomfort. Taking a few extra seconds to ensure walkways are clear, wearing proper footwear, and communicating effectively with team members can make a significant difference. Safety is not just about following rules; it's about building habits that protect everyone.

Looking ahead to April, we can expect a transition into spring weather. While this often brings warmer temperatures and longer days, it also comes with its own safety concerns. Sudden thunderstorms, fluctuating temperatures, and increased humidity can impact both physical conditions and equipment performance. A safe workplace is a shared responsibility, and every action no matter how small it can be can also impact on a stronger, safer environment for all.

### **Quote of the Month:**

**“Safety doesn't happen by accident.”**

## Ripley Writes...

# ASSOCIATE OF THE MONTH

## FEBRUARY

Mr. Leslie Mayberry has received our Associate of the Month award for February 2026!

Mr. Mayberry has continued to work hard for Pierce over the past few years, and we want to show him some appreciation for how much he helps not only in his department, but around the plant as well!



Thank you for everything you do Mr. Mayberry.

*LEFT to RIGHT:*

**Leslie Mayberry** (2<sup>nd</sup> Shift Woodshop Coordinator)

**Janice Rice** (2<sup>nd</sup> Shift Supervisor)

Congratulations!

**Misty Harrison  
& Evan Hatchel**

## Ripley Writes...

We at Plant 7 want to give a HUGE congratulations to our very own Mr. Jerry Hankins for working here at Pierce for 20 years! He has been and continues to be a tremendous help in everything he does for Pierce.

Whether it's his incredible art skills in the paint booth, or his leadership skills as the lead in Woodshop, he excels.

Mr. Tony Strawn appreciates all the hard work Mr. Hankins does for his department.

Thank you Mr. Jerry for being a positive, uplifting leader and continuing to help Pierce grow as a company, and importantly as a family!

Join us in celebrating his 20-year anniversary at Pierce.

## CONGRATS ON 20 YEARS!



*LEFT to RIGHT:*

**Jerry Hankins** (1<sup>st</sup> Shift Woodshop Lead)

**Tony Strawn** (1<sup>st</sup> Shift Woodshop Supervisor)



# Ripley Writes...

## GET TO KNOW ME

**Rachel Langley –**  
*Office/Truck Scheduler*



**What's your go-to drink (coffee, soda, water, tea, etc.)?**

*Water most of the time, tea if I'm eating out!*

**What's your favorite snack—sweet or salty?**

*I'm a sweet freak!*

**Early bird or night owl?**

*Early bird!*

**What's a hobby or interest you enjoy outside of work?**

*Relaxing.*

**What's your favorite type of music, movie, or TV show?**

*Rock and roll for music. Have bene listening to K-Love recently.  
And "Dirty Dancing" for the movie.*

**What's one small thing that makes your day better?**

*Prayer!*

**If you could instantly learn one new skill, what would it be?**

*Better computer skills.*

**What's your favorite way to spend a day off?**

*Sleeping!*

**What's a place you'd love to visit someday?**

*Italy*

## Ripley Writes...

# CORNHOLE CHAMPIONSHIPS

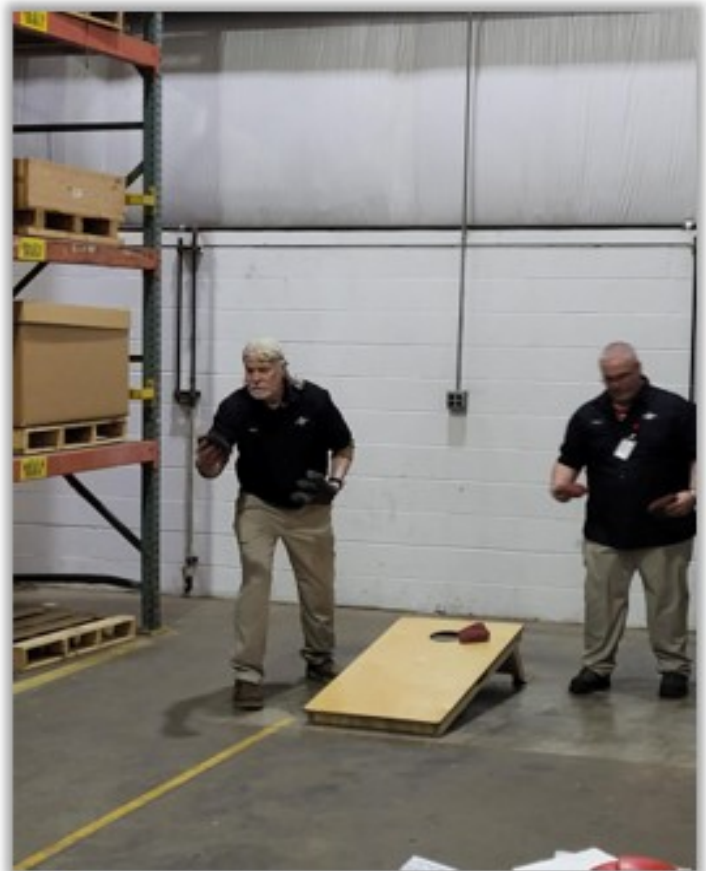


To help raise money for some of our associates that are having rough times. Plant 7 hosted some events including a bake sale, and a cornhole tournament to help raise funds!

Thank you to everyone who helped raise money and support our Pierce family that need it!

The 1<sup>st</sup> shift championship game came down to some of our best teams: James Miller and Samuel Roy Jr. versus Mark Strawn and Jerry Hankins, with Mr. Miller and Mr. Roy taking home the win!

And our 2<sup>nd</sup> shift winners were Keith Stowers and John Butler!



Ripley Writes...

# HAPPY BIRTHDAY RACHEL!



Thank you to everyone that came together and shared a big happy birthday to Ms. Rachel Langley!

She works at the front desk for Pierce, and we are so thankful for everything she does.

# Ripley Writes...

## PERFECT ATTENDANCE

### 1<sup>ST</sup> SHIFT

Charlie Wood  
 Rachel Langley  
 Evan Hatchel  
 Mary Smith  
 Casey Richardson  
 Iesha Cunningham  
 Charnice  
 Richardson  
 Lesa Leggett  
 Enrique Mendiola  
 Donna Sangster  
 Teresa Scott  
 Margaret Haycraft  
 Mary Brown  
 Victoria Hendrix  
 Jerry Hankins  
 Jason Howell  
 Donnell Mann  
 Timothy Currie  
 Walter Long  
 Steve Hendrix



### 2<sup>ND</sup> SHIFT

Antonio Lewis  
 Jamie Summar  
 Dennis Gardner  
 Kayla Yarbrough  
 Lisa Jerding  
 Joann Land  
 Siamia Boyd  
 Gerhard Jerding  
 Lynda Buck  
 Bobby Scott  
 Sanquenet  
 Blakely  
 Samantha Stenson  
 Frances Brent  
 James Heavner  
 Alma Killingsworth  
 Johnny Ward  
 Alan Knoke  
 Michael Deberry  
 Elvis Pugh  
 Travis Shaw  
 Johnny Moore  
 John Littles

**Thank you to ALL our associates  
 who were here every day of  
 February!**

**Misty Harrison  
 & Evan Hatchel**

Ripley Writes...

# PLANT 7 BIRTHDAYS!

**Jaquan Williams - 2/1**

**Nick Wooster - 2/3**

**Keith Stowers - 2/4**

**Michael Deberry - 2/8**

**Enrique Mendiola - 2/9**

**Spencer Foster - 2/11**

**Kevin Lee - 2/11**

**Rashell Sanchez - 2/12**

**David Miller - 2/13**

**Linda Bernard - 2/19**

**Rachel Langley - 2/19**

**Margaret Haycraft - 2/20**

**Richard Henderson - 2/22**

**David Ward - 2/23**

**Antonio Toomes - 2/24**

**Zachary Latham - 2/24**

**Zoey Latham - 2/24**

**Nehemiah Bonner - 2/29**



Join us and let's celebrate another year of life for our February birthdays here at Plant 7!

Misty Harrison  
& Evan Hatchel

Ripley Writes...

# ASSOCIATE OF THE MONTH

## MARCH

Congratulations to Mr. Donnell Mann for receiving the associate of the month reward for March 2026. He has been working in the woodshop department for many years and is very consistent with his work and work ethic.

Tony and all his department appreciate what he continues to do for Pierce.

Thank you and congratulations Donnell!



*LEFT to RIGHT:*  
**Donnell Mann** (1<sup>st</sup> Shift Woodshop)  
**Tony Strawn** (Woodshop Supervisor)



Misty Harrison  
& Evan Hatchel

## Ripley Writes...

### JAMES STORY - 15 YEARS OF SERVICE!



LEFT to RIGHT:

**Mark Strawn** (General Manager)

**James Story** (1<sup>st</sup> Shift Floor Supervisor)

We want to congratulate James Story for his 15 years of service here at Pierce Plant 7. James has continued to work hard in every duty. Whether he is traveling to help other facilities or keeping the Pierce floor safe and active. He continues to excel wherever he is needed.

We thank him for doing so for the past 15 years and hope he continues for the years to come.

Thank you James Story!



**Misty Harrison  
& Evan Hatchel**

## Ripley Writes...

# THANK YOU FOR 10 YEARS OF SERVICE!



*LEFT to RIGHT:*

**Nick Wooster** (*1<sup>st</sup> Shift Allocations Lead*)

**Donna Sangster** (*1<sup>st</sup> Shift Service Parts*)

**Tabitha Chandler** (*Operations Manager*)

We also want to show our gratitude to Mr. Nick Wooster and Ms. Donna Sangster for 10 years of service here at Pierce! They both have been and continue to be consistent, excellent workers in their respective departments, and we appreciate their dedication to the Pierce family.

# Ripley Writes...

## GET TO KNOW ME

**Travis Shaw –**  
*2<sup>nd</sup> Shift Woodshop*



**What's your go-to drink (coffee, soda, water, tea, etc.)?**

*Water!*

**What's your favorite snack—sweet or salty?**

*Sweets!*

**Early bird or night owl?**

*Night Owl!*

**What's a hobby or interest you enjoy outside of work?**

*Playing the piano.*

**What's your favorite type of music, movie, or TV show?**

*I like TV Shows!*

**What's one small thing that makes your day better?**

*Getting up in the morning!*

**If you could instantly learn one new skill, what would it be?**

*Quality control.*

**What's your favorite way to spend a day off?**

*Resting.*

**What's a place you'd love to visit someday?**

*Africa!*

**What's one fun or interesting fact about you?**

*I like showing new people how to build boxes and patience!*

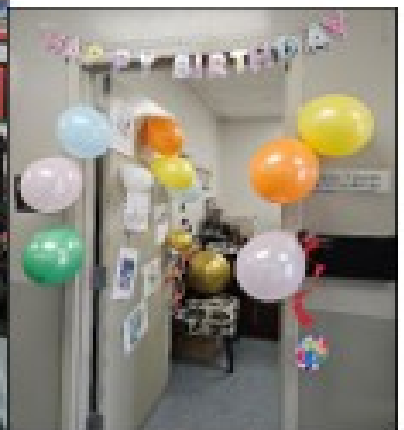


# Ripley Writes...

## HAPPY BIRTHDAY TRACEY STRAWN!



Please join us in saying happy birthday to Ms. Tracey Strawn! We got together to decorate her office, and surprise her with some cake to enjoy. Thank you for all that you do here, and we hope you enjoyed the cake with your friends and co-workers!





# Ripley Writes...

## HAPPY BIRTHDAY TRACY SCHMITT!



Join us also in singing Happy Birthday to Ms. Tracy Schmitt!

Thank you to the office team for getting her these variety cupcakes together for us all to enjoy celebrating her special day!





# Ripley Writes...

## EMPLOYEE APPRECIATION WEEK!

To show our appreciation for our employees here at Plant 7, we dedicated a weeks' worth of fun activities and special days for them to participate in to show appreciation or EVERYTHING they do for us. See all the fun we had throughout that week!

Thank you Pierce Plant 7 for all the hard work you continue to do!





# Ripley Writes...

## YEARS OF SERVICE DAY!





# Ripley Writes...





# Ripley Writes...





# Ripley Writes...

## SPORTS DAY!





# Ripley Writes...

## SCAVENGER HUNT WINNERS!



## ST. PATRICK'S DAY!



# Ripley Writes...

## PERFECT ATTENDANCE

### 1<sup>ST</sup> SHIFT

Rachel Langley  
 Evan Hatchel  
 Mary Smith  
 Greg Jackson  
 Tyangus Richardson  
 Casey Richardson  
 Rashell Sanchez  
 Iesha Cunningham  
 Balinda Hairfield  
 Enrique Mendiola  
 Donna Sangster  
 Teresa Scott  
 Margaret Haycraft  
 Mary Brown  
 Victoria Hendrix  
 Zoey Latham  
 Zachary Latham  
 Jason Howell  
 Timothy Currie  
 Steve Hendrix

### 2<sup>nd</sup> SHIFT

Antonio Lewis  
 William Umphlette  
 Jamie Summar  
 Tom Martin  
 Lisa Jerding  
 David Miller  
 Gerhard Jerding  
 Samantha Stenson  
 Frances Brent  
 Rosalind Alexander  
 Johnny Ward  
 Michael Deberry  
 Elvis Pugh  
 Timothy Goodwin  
 James Pearson  
 Travis Shaw  
 James Summar



**Thank you to ALL our associates who had  
 a perfect attendance every day of March!  
 (as of 3/30/2026)**

**Misty Harrison  
 & Evan Hatchel**



## Ripley Writes...

# PLANT 7 BIRTHDAYS!

**Tracey Strawn - 3/2**

**Theda Parish - 3/5**

**Tracy Schmitt - 3/9**

**Antonio Lewis - 3/13**

**Johnny Ward - 3/13**

**Louis Bonds - 3/16**

**Charnice Richardson - 3/20**

**Jerry Hankins - 3/24**

**Bobby Scott - 3/24**

**Gerhard Jerding - 3/26**

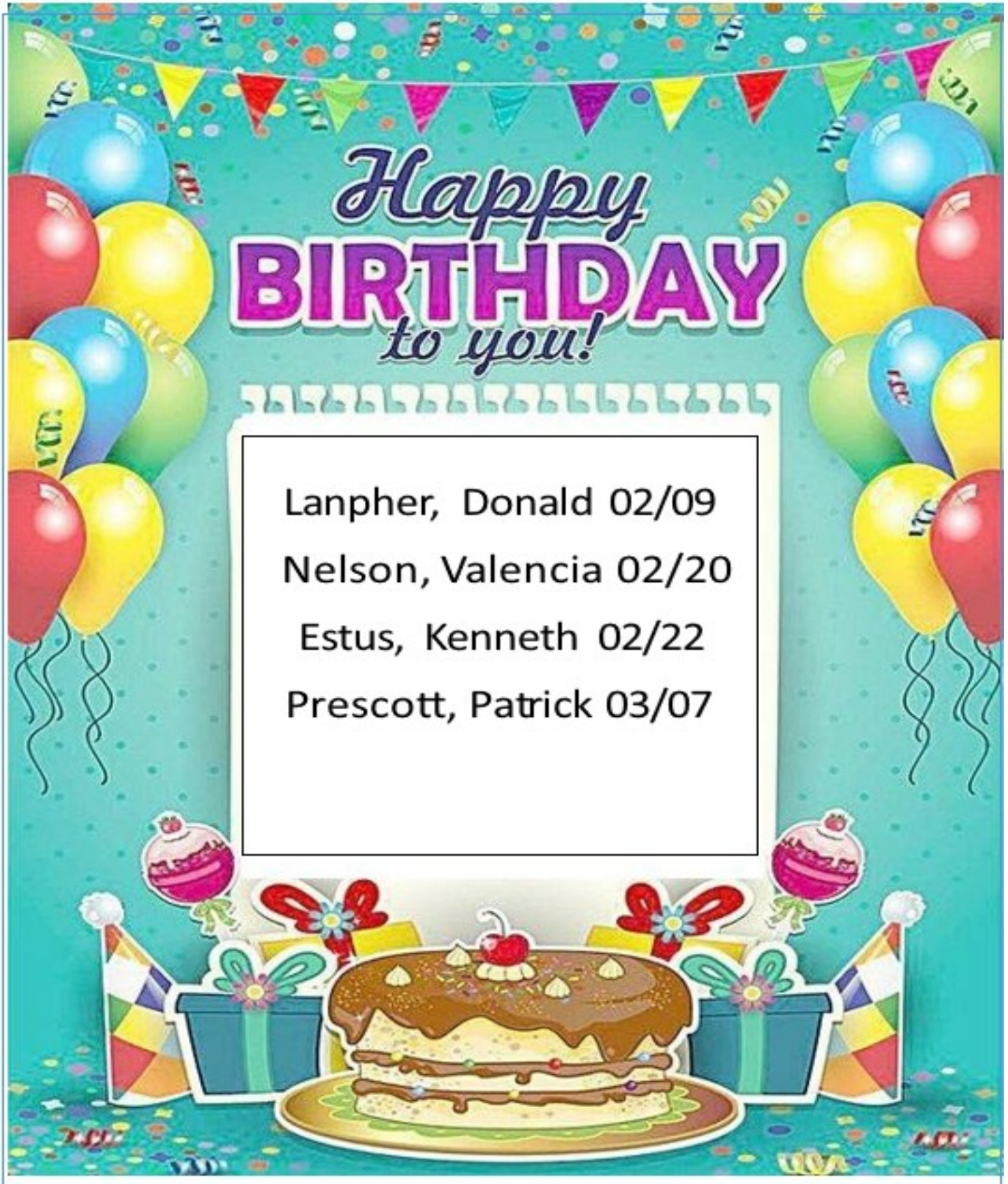
**Derriyl Maben - 3/30**

**Stefan Curtis - 3/31**

Join us and let's celebrate another year of life for  
our March birthdays here at Plant 7!

**Misty Harrison  
& Evan Hatchel**

# W Columbia Writes...



# W Columbia Cont...

## Job Shadowing



### Anyeli Santana

During Job Shadowing Month, Anyeli Santana and her children joined us for an engaging, hands-on experience at our plant. From exploring day-to-day operations to learning how things work behind the scenes, it was a memorable visit for all.

We also got to know a bit more about Anyeli through a few fun questions:

- **Go-to drink:** Water.
- **Favorite snack:** Salty treats
- **A small thing that makes her day better:** Spending time with her family
- **Dream travel destination:** Italy.

We're so glad Anyeli and her family were able to be part of Job Shadowing Month and create lasting memories together!

# W Columbia Cont...



**David Frye**

*David recently visited our site to support the implementation of our Incentive Performance Program. He worked very hard to help us get this initiative up and running. This program is designed to recognize and reward our top performers for their hard work and dedication.*

**NOW SHOWING:  
PERFECT ATTENDANCE**

*-February-*

Kenneth Estus	Lisa Lemon	Maurice Simmons
Jessie Forrester	Michael McCoy	Persephone Sumter
Jesus Hernandez	John Reed	Tyron Walker
Tawanda Jennings	Anyeli Santana	Travis Watson
Robin Johnson	Sergio Santana	Preston Williamson
Sherrica Johnson	Larry Shunkwiler	



## W Columbia Cont...

# SAFETY

### **Safety Update: Making Progress Together**

We're proud to share that our facility continues to make strong progress in maintaining and improving workplace safety. This year's visit from our insurance and safety director highlighted the effectiveness of the systems and practices we've put in place.

### **Employee Contributions**

Our employees are at the heart of our safety success. Here's how they've made a difference:

- Actively reporting near-misses
- Participating in safety committees
- Supporting daily inspections

*"Their involvement has created a positive influence on our workplace culture."*

### **Challenges Overcome**

The biggest challenge has been ensuring consistent engagement and fostering a strong safety culture. Thanks to everyone's efforts, we've successfully shifted from limited engagement to a proactive culture, where employees openly communicate safety concerns and share inspection findings.

### **Looking Ahead**


This month, we're focused on:

- **Modernizing the shipping department's ergonomics system**
- Reducing physical strain
- Enhancing efficiency and overall workplace safety

*"Our goal is a safer, more efficient environment that benefits everyone."*

### **Year-to-Date Highlights**

The start of the year has seen significant improvements in safety engagement. We've moved beyond a compliance-only model—employees actively participate in safety initiatives, and the safety committee teaches safer, more efficient work practices. This proactive approach has increased our visibility into potential risks and set the stage for more resilient operations.

* A big thank-you to our Facility Safety Manager, Jesus Hernandez, for your dedication, maintaining standards, managing paperwork, and keeping our team safe. Your efforts do not go unnoticed!*

# Our C.F.O. Writes...



## Well-Being Website February/March 2026

Staying hydrated is one of the simplest things you can do for your health, but it's also one of the easiest to forget. Your body is made up of more than half water, so when you don't drink enough, things just don't work as well as they should.

Water helps your body do everyday jobs like keeping your energy up, helping your brain stay focused, and even improving your mood. If you've ever felt tired, foggy, or cranky for no reason, there's a good chance you just needed a glass of water.

It also plays a big role in digestion and keeping your body "moving" properly. Drinking enough water helps your kidneys flush out waste and can even support healthy skin, making you look more refreshed and awake.

When you're even a little dehydrated, you might notice headaches, low energy, or feeling sluggish. And if you're active or it's warm outside, your body needs even more water to keep up.

The good news? Staying hydrated doesn't have to be complicated. Carry a water bottle, sip throughout the day, and listen to your body. If you're thirsty, you're already a little behind—so drink up.

At the end of the day, drinking enough water is one small habit that makes a big difference. It's an easy win for your health, your energy, and how you feel every single day.



### APRIL ANNIVERSARIES

Name	Day	Plant
Maria Medrano	04/23/01	2
Jason Smith	04/14/03	C
Nate Anderson	04/14/03	C
Johnny Ward	04/16/12	7
Sara Stanley	04/20/20	3
Juan Sanchez Camera	04/26/21	ICP
Kleiy Koun	04/10/23	ICP
Cleveland Batie	04/07/25	9
Valencia Nelson	04/07/25	9
Alma Killingsworth	04/21/25	7

### April BIRTHDAYS

Name	Day	Plant
Mark Strawn	1	7
Andy Oltremari	6	C
Shane Bishop	7	9
Tony Chiodini	7	C
Travis Shaw	10	7
Jaquil White Lampley	10	9
Detayus Mason	11	7
Michael McCoy	11	9
Brett Downey	12	ICP
Mark Powell	14	7
Lois Patmythes	15	2
Marcko Clemons	18	7
Timothy Goodwin	18	9
Tracy Stokes	20	7
Brandon Whitelow	21	2
Genesis Medrano	25	7
Monica McDonald	30	7
Mark Tavarez		10



**May  
BIRTHDAYS**

Name	Day	Plant
Tyron Walker	1	9
Jaquesha Murray	2	7
Steven Hendrix	3	7
Jason Smith	3	C
Crystal Ruiz	4	2
Chris Wright	4	3
Dorothy Toomes	5	7
Troyce Wilson	7	9
Casey Richardson	8	7
Mohammed Raekwan	10	2
Jamie Summar	12	ICP
Ken Holze	13	3
Juan Sanchez Camera	13	7
John McNabb	13	7
Alan Knoke	15	C
Emily Cunningham	19	7
Eric Currie	21	7
James Pearson	21	7
	26	7
	27	



**May  
ANNIVERSARIES**

Name	Day	Plant
Tony Chiodini	05/26/98	C
John McNabb	05/28/96	C
Sylvia Davis	05/13/13	C
Michael Deberry	05/11/14	7
Margaret Haycraft	05/11/14	7
Kim Quartaro	05/18/15	ICP
Antonio Lewis	05/14/18	3
Charles Chaney	05/04/20	2
Karina Jimenez	05/02/24	7
Spencer Foster	05/20/24	7
Lakyr Beard	05/05/25	7
Rashell Sanchez	05/05/25	7
Richard Terry	05/05/25	ICP
Benjamin Pratt	05/05/25	9
Amber Boyd	05/05/25	7
Stefan Curtis	05/12/25	7
John Butler Jr.	05/13/25	7
	05/19/25	
	05/19/25	

