



# August 2018

*Pierce Distribution Services Company*

## Kevin Hogan Writes...

Hello from the Smokey Northwest. Fires are everywhere out here. Most of our smoke is coming from the fires in Canada. We can barely see the sun. Local news stations state that the air is worse than China and India. If you are outside, they say breathing the air is like smoking 7 cigarettes. Our prayers go out to the brave forest firefighters for their sacrifice and hard work.

I have pushed my trip to Portland out to September. I am also preparing to return the Corporate Office for the 3rd Quarter Manag-

er Meeting. A Houston visit is on my "to do" list. As like every other year, I will be spending the Thanksgiving week in Ripley.

I would like to wish everyone celebrating birthday in September a Happy Birthday. There are a few Milestone Anniversaries in September which are as follows: Crystal Ruiz (Rockford), Mary Quinton, David Miller, Dennis Gardner, Atlas Gaddy (all Ripley) 5 years on September 9th. Jorge Perez (Rockford) 25 years on

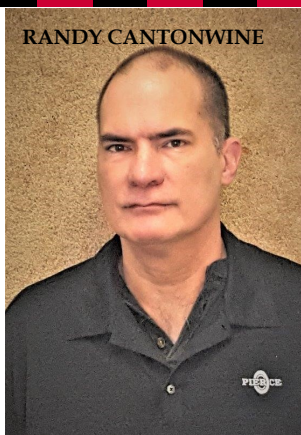
September 20th. We have two notable Anniversaries in September: Ray Brown (Ripley) 12 years on September 15th and Jon Munchus (ICP) 22 years on September 6th. I would like to thank everyone celebrating Service Anniversaries in August for their years of dedication and commitment to Pierce.

**Kevin Hogan**



## ICP September 2018 Milestones

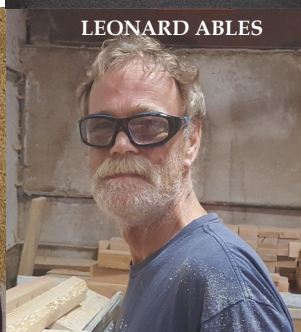
Jon Munchus	22 years
Randy Cantonwine	8 years
Erick Fouts	3 years
Martin Bautista	2 years
Leonard Ables	1 year



**Russel's Words of Wisdom...**

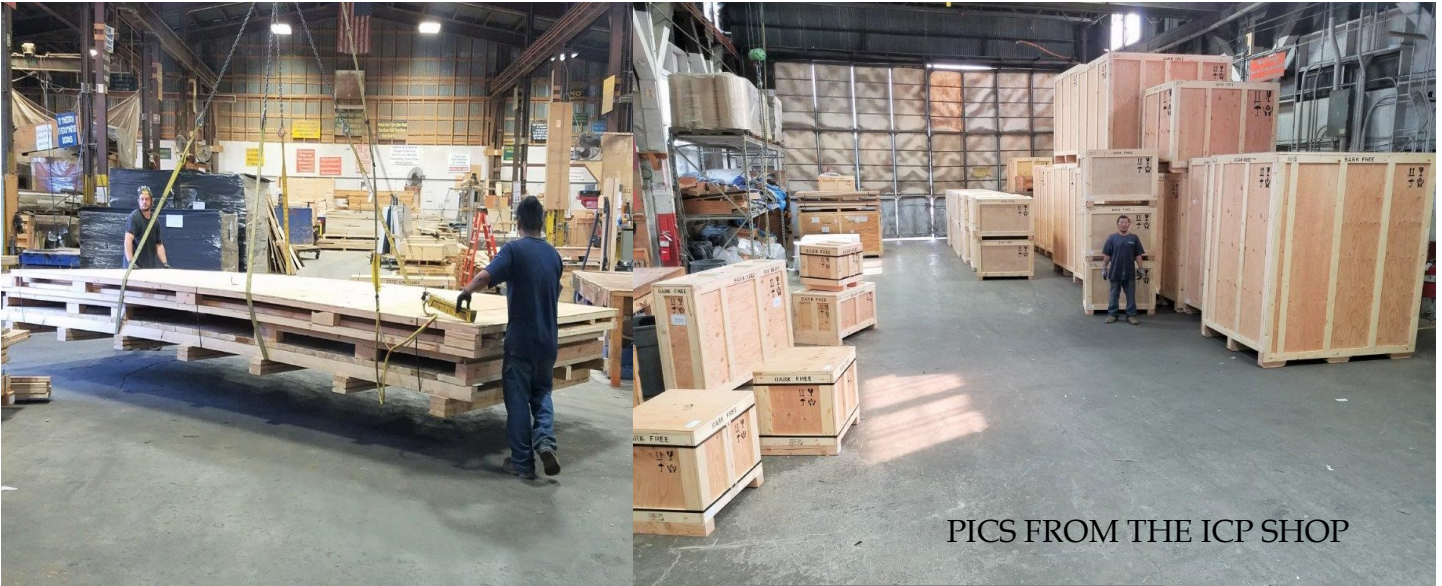
**"I'd do it again. Everything."**

**~Burt Reynolds**





## ICP Continues...



PICS FROM THE ICP SHOP



Kim Quartaro from Industrial Craters and Packers, participates in the Northwest Brain Tumor Walk with her grandchildren. (L to R) Isabella and Autumn, who have walked with Kim for the past three years.

Kim is an 8 year survivor.

## Rockford Writes...

I'm 35 years old and just now feel ready to be 20. Why does time seem to fly by at a rapid pace when our self-image is having a hard time catching up? When I look in the mirror and see the reality of 35 years I have the immediate reaction of self-reflection. Where am I in this obstacle called life? I've been with Pierce for over 16 years, I have

been married for 15 years, I have a 23 year old step-son with a little girl of his own, and I have a wonderful 13 year old daughter who is starting her journey in 8<sup>th</sup> grade. How could all of these years go so fast? In the grand scheme it doesn't seem possible to be where I am but when I break it down to a smaller scale I can see clearly where all of the time went and what a great time I had passing it. At Plant 2 we have been busy

celebrating a couple of milestone service anniversaries the last couple of months. Raul Sanchez, Jr. celebrated 15 years in June and Israel Galvan celebrated 5 years at the beginning of August. We celebrated both with an amazing lunch of their choice and great company. I would also like to congratulate the following for their service anniversaries as well; Ken Holze, 16 years; Dexter Washington, 3 years and Melody Wallace, 2 years.

To cap off the passing of time, we had a plant outing to the Rockford Rivets baseball game. It was a really wonderful time for us to gather outside of work with our families by our sides. The turnout was great despite the heat and they finished the game off with a great fireworks show.

**Beth Futrell**



# Rockford Continues...



ROCKFORD RIVETS BASEBALL...Plant 2 enjoys the game and has a blast, literally! The field is located in Rockford, and It's truly one of the most beautiful fireworks show around.

## ANNIVERSARY CELEBRATIONS!



15 years!

Larry Hickey (L) and Raul Sanchez, Jr.



5 years!

Israel Galvan (L) and Larry Hickey

Dino and Kerstin McNabb





# Rockford Continues...





## Sales & Marketing Writes...



I've been fortunate to have been able to attend many professional sporting events over the years. Like everyone else, I hate that the sports stories in the news that are about contract holdouts for more money, player arrests, National Anthem boycotts, rising ticket prices, etc. But there is one team for which there is never anything negative to say, and it's a team everyone should cheer for.

I have wanted to go see the WWAST play, and in August I was able to. WWAST stands for Wounded Warrior Amputee Softball Team. The WWAST roster consists of military veterans and active duty soldiers who have lost limbs while serving in the military. There are a total of 40 players on the roster, and 10-15 of them travel with the team two weekends each month to play games as fundraisers. The WWAST has played softball games in 42 states.

In Fond du Lac, WI the WWAST team played two games - one against the local fire department and one against the police department. (They beat the fire department 21-11 but the game really wasn't that close.)

If you take a close look at the first picture, you'll notice the nine players have a total of just eight "normal" legs, and they have ten legs which have been amputated. That's really something if you think about it.

The second picture is Lance Corporal Josh



Wege, a Marine who lost both of his legs in Afghanistan when his vehicle drove over a 200 lb IED that was buried underground. He was only 19 years old when it happened. Now he bats leadoff on the WWAST team, and says at least his two prosthetic legs have allowed him to go from 5-foot-7, up to 5-foot-9.

The third picture is Lance Corporal Tim Horton, a Marine who suffered many very serious injuries when his Humvee detonated an IED in Iraq. As a result, his left leg had to be amputated. Of the five soldiers who were in the vehicle, three had to have amputations, and one soldier died.

to the WWAST Kids Camp, a softball camp in which kids who have had amputated limbs come and learn from the WWAST players, who serve as coaches and mentors. I encourage anyone who may be interested in learning more about the team to visit the WWAST website. Their travel schedule is also listed there, if they are ever playing in your area please go and watch them play, you will be glad you did.

Funds raised from these games go

**TIM CHARLES**

## Ripley Writes...

### Weight reduction month in Ripley, Tennessee!

We have pulled out the scales!! Some associates say, "Don't look!" Some even say, "No, I am getting on that scale!!" I have a feeling when nobody is around they might just weigh themselves. We are having a good time! We have set up our board with meal plans for a week. We also have a box for associates that weigh and add their names for a drawing at the end of the month. Everyone knows eating healthy and exercise can help out with weight loss.

Maintenance of a healthy body weight has health benefits and is important for maintaining both physical and emotional well-being and disease prevention. Excess weight, body fat, and obesity have been associated with an increased risk for

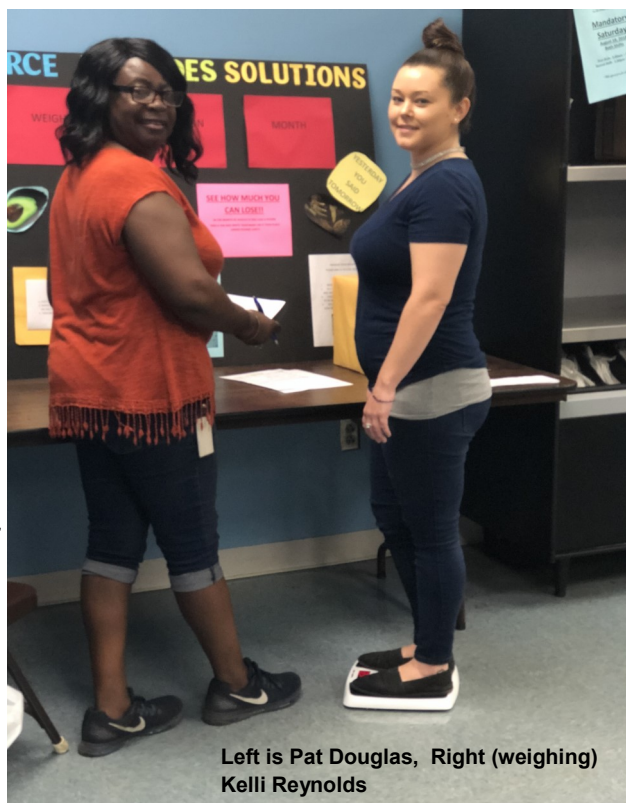
numerous health conditions, including heart disease, sleep apnea, high blood pressure and cancer just to name a few.

Here are a few tips to help get started.

- The desire to lose weight must come from the individual
- Don't blame yourself if you aren't perfect
- Don't go hungry
- If you have slip-ups, don't give up
- Stock your pantry and refrigerator with healthy foods
- Get rid of the high calorie foods
- Set small goals
- Don't compare your weight loss to others
- Try to get in 20 mins of exercise
- Surround yourself with people who support you

**We support you! So get ready, get set, let's lose some weight!**

Ray Brown  
Mike Moore  
Rachel Langley  
Kristi Taylor



Left is Pat Douglas, Right (weighing) Kelli Reynolds

## THE WEB

The most popular 'reference' sites:

1. Wikipedia.org
2. Answers.Yahoo.com
3. About.com
4. Answers.com
5. Wikia.com
6. eHow.com
7. Reference.com
8. WikiHow.com
9. Books.Google.com
10. StackExchange.com
11. HubPages.com
12. HowStuffWorks.com
13. Archive.org
14. ChaCha.com
15. Squidoo.com



## Ripley Continues...

**"Scream!"**

The "scream" you heard was from Plant 7's Heddie Henderson, when she learned she had been selected as Ripley's Associate of the Month. And the other "first" was when Ms. Heddie stated, "I don't know what to say." For those of us who really know Ms. Heddie, she always has something to say! Ms. Heddie works in the Dealer Return department and was nominated by her Line Lead, Diana Spann. Her supervisor, Judy Borgmann, states Heddie is very knowledgeable of her job and is responsible for checking and logging the daily UPS shipments; she started out (in Humboldt as a temporary employee on June 7, 2010), as a packer in Tokyo department (Tabitha Lee was her trainer) and has experience in Breakdown and loves to train new employees. She states she likes to "spar" with Operations Manager, Moe Jordan. Heddie and Moe have history as he has always tried to give her good advice. When she first started to work at Pierce, he encouraged her to find her own means of transportation and not depend on someone else to get her to and from work on a daily and timely basis. She rarely misses work. She states, "Moe was right." Ms. Heddie is here every day, volunteers for all the overtime work available and not afraid to do it all. She shared that both her children, Bobby and Kim Campbell, worked at Pierce before she became an employee. The proud grandmother of six (2 girls and 4 boys) is proud of grandson, Kendarious, who begins his first year of college this fall at Jackson State. Away from Pierce, you will find Ms. Heddie watching TV, shopping and spending quality time with the grandchildren. "Family is so important - I enjoy visiting with my brother who lives in Memphis, too. Most of all, my Pierce family is important, and I enjoy being with them." Congratulations to Ms. Heddie, and I am so glad she found something to say!



**Mike Moore**

## Associate of the Month



**L-R: Judy Borgmann, Heddie Henderson and Diana Spann**

## Welcome to Tennessee!

On August 14, 2018, Plant 7 welcomed members of our corporate staff to Ripley, Tennessee. As our corporate HR Generalist, Christine Cacciatore, had never been to Ripley, TN, we showed her "our Southern hospitality" by presenting her with a little welcome gift basket containing products made here in the State of TN which included Moon Pies, Goo Goo Clusters, Jack Daniels, Tennessee Cookbook and UT football. As a tradition we share everything and gave her a large box of Ripley Tennessee tomatoes (fresh out of the garden). We hope her visit was memorable and she felt part of our Tennessee Pierce family - we loved showing you our plant and visiting with our associates. Come back soon!



**Mike Moore**

## Ripley Continues...



### GOOD MEMORIES

In 2017 our Lauderdale County Fair Board challenged area businesses and industry to help provide wooden benches for our county fairgrounds. Pierce Distribution was the first industry to respond by donating two benches (constructed by our talented Woodshop guys) in memory of our former plant manager, Jay Hogan and his wife, Julie. As I visited the fair grounds on Friday, August 31, 2018, the very first thing I saw was Jay and Julie's park bench. So proud of Pierce's donation and proud of the great and cherished memories of Jay and Julie – may God continue to bless their family.

**Mike Moore**

### TOMATO SALSA

With bragging rights (as a grandparent), I am so proud of my youngest grandson, 10 year old Ethan Beasley, who won a blue ribbon with his salsa entry in the youth division of the Lauderdale County Fair culinary division. Ethan and his "Noni" (grandmother, Donna) made the "family recipe" with Ethan turning the crank (processing the tomatoes) for every tomato in the two bushels of homegrown tomatoes. The best part was the tasting and adding the special spices to give the salsa just the right flavor. And then, to add additional joy to the occasion, Ethan was also awarded "Best of Show" in the Youth Division.



Ethan Beasley (Mike's youngest grandson)

**Mike Moore**



## Ripley Continues...

### Brecken Beasley & His Sheep

The Beasley Brothers (16 year old Brecken & 10 Year old Ethan) grandsons of HR Manager, Mike Moore, "showed out" with their Dorsett sheep at the Lauderdale County Fair held in Halls, TN over the Labor Day weekend. Brecken's ram won Grand Champion in his class. Younger brother, Ethan, won first in his "Showmanship" class. This is our 3<sup>rd</sup> week of participating in our area county fairs. This week we travel to Memphis to participate in the Delta Fair. Later in the month we are scheduled to participate in the Dyer County Fair, the West TN Fair in Jackson, TN and on to the State Fair in Nashville. Lincoln County (Fayetteville, TN) will be the last show for these guys to participate in for the season. Many ribbons are won (and a little money) as the young men learn responsibility and showmanship. Brecken participates as a member and officer of the Halls High FFA Chapter.

**Mike Moore**

### R-E-S-P-E-C-T Stretch & Flex

Ripley's Plant 7 both shifts participate in stretching and flexing on a daily basis. We also like to add a little music (pep to our step) to our activity and on August 17th our music was dedicated to the memory of legendary singer, Aretha Franklin, who died earlier this week. Ms. Franklin called Detroit her home, but her



birthplace is actually Memphis, TN. Many joined in the musical memorial by singing (and dancing) to some of her greatest hits and ended the session with one of her most famous songs, "R-E-S-P-E-C-T". We will miss you!

**Mike Moore**





## Our C.F.O. Writes...



### Wellbeing Resources Newsletter August 2018

Each month Williams-

Manny provides **The Wellbeing Resources Newsletter** to you as a service for distribution to your employees. Please find the newsletter attached. The newsletter includes information on health, wellness, nutrition and disease.

### ADD ACTIVITY TO YOUR DAY

- Park towards the back of parking lots to get in extra steps.
- Take the stairs, not the elevator.
- Walk during breaks instead of sitting in a breakroom or cafeteria.
- Skip drive-through windows, even at the bank or pharmacy. Park and walk in for the extra steps.
- Find ways to be active as a family and add quality time to the mix, as well.
- Do small exercises—jumping jacks, push-ups,

crunches—during commercial breaks of your favorite shows.

- Track your steps to ensure you stay active, even when you're busy or distracted.
- Start small and ramp it up.

Unrealistic goals are demoralizing, so set small, achievable goals that lead up to a single big one! A good initial goal is a small increase in daily activity minutes or step count. Continue to reach goals and set new ones until you can hit 10,000 steps on a daily basis or 150 active minutes each week.

**Tony Chiodini**

### SEPT. BIRTHDAYS

Name	Day	Plant
Hussein AlThajil	01	2
Benjerman Smith	03	3
Chadwick Hawks	04	7
Candida Ibarra	04	5
Reth Chey	06	ICP
Gloria McDonald	06	7
Luis Vazquez	07	ICP
Donna Sangster	07	7
Donnell Mann	09	7
Anne Jarnigan	09	7
Kimberly Quartaro	10	ICP
Leticia Medrano	10	2
Reginald Lake	11	7
Quincy Cruse	13	5
Brenda Littles	15	7
Khun Ngoy	15	ICP
Lisa Lemon	15	4
Jody S. Edwards	16	ICP
Ronetta Pringle	16	4
Moe Jordan	19	7
Jennifer Norwood	19	5
Tony Strawn	21	7
William Williams	22	4
Yvonne Ridges	24	4
Lisa Knotts	24	C
Mary Evans	26	7
Melody Wallace	29	2

### SEPT. ANNIVERSARIES

Name	Day	Plant
Jon Munchus	9/06/96	ICP
Howard Jones	9/08/14	5
David Miller	9/09/13	7
Dennis Gardner	9/09/13	7
Atlas Gaddy	9/09/13	7
Crystal Ruiz	9/09/13	2
Mary Quinton	9/09/13	7
Ray Brown	9/15/06	7
Randy Cantonwine	9/20/10	ICP
Jorge Perez	9/20/93	2
Reginald Lake	9/22/14	7
Brenda Littles	9/22/14	7
Johnny Moore	9/23/14	7
Rudy Vega	9/28/15	10
Edgar Figueroa	9/29/14	5
Erick Fouts	9/29/14	ICP
Martin Bautista	9/26/16	ICP
William Warren	9/12/16	7
Christine Blazer	9/12/16	2
Doniel McClendon	9/19/16	2